

Rocket City Swim League
Safe Sport Policy and Guidelines
March 2019

The mission of the Rocket City Swim League (RCSL) is to provide an organization to encourage and to facilitate the successful participation of amateur swimmers and divers in Huntsville and Madison County, Alabama.

In order to assist all members to better serve the interests of those who participate in the swimming and diving, the RCSL has adopted this Safe Sport Policy and Guidelines.

The following shall be considered violations of the RCSL Swimming Safe Sport Policy:

BULLYING

Bullying is prohibited. For the purposes of the Safe Sport Policy, the term “Bullying” shall mean, regardless of when or where it may occur, the severe or repeated use by one or more RCSL Swimming Members of an oral, written, electronic or other technological expression, image, sound, data or intelligence of any nature (regardless of the method of transmission), or a physical act or gesture, or any combination thereof, directed at any other Member that to a reasonably objective person has the effect of: (i) causing physical or emotional harm to the other Member or damage to the other Member’s property; (ii) placing the other Member in reasonable fear of harm to himself/herself or of damage to his/her property; (iii) creating a hostile environment for the other Member at any RCSL Swimming activity; (iv) infringing on the rights of the other Member at any RCSL Swimming activity; or (v) materially and substantially disrupting the training process or the orderly operation of any RCSL Swimming activity ((which for the purposes of this section shall include, without limitation, practices, workouts, meets, or any other events of a member pool).

BULLYING REPORTING REQUIREMENTS

It is every member’s responsibility to promptly report any incident regarding bullying by a member as described above to the RCSL member team’s Swim Team Representative, who may then report it to the RCSL Board. Reporting must occur when an individual has firsthand knowledge of misconduct or where specific and credible information has been received from a victim or knowledgeable third party.

SEXUAL MISCONDUCT

Any inappropriate sexual conduct or advance, or other inappropriate oral, written, visual, or physical conduct of a sexual nature directed towards an athlete by (i) a coach member or other non-athlete member, or (ii) any other adult participating in any capacity whatsoever in the activities of RCSL Swimming (whether such adult is a member or not).

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Any act of sexual harassment, including without limitation unwelcome sexual advances, requests for sexual favors, and other inappropriate oral, written, visual, or physical conduct of a sexual nature in connection with or incidental to a RCSL Swimming-related activity by any person participating in the affairs or activities of RCSL Swimming (whether such person is a member or not) directed toward any member or other person participating in the affairs or activities of RCSL Swimming.

SEXUAL MISCONDUCT REPORTING REQUIREMENTS

It is every member's responsibility to promptly report any incident regarding sexual misconduct by a member as described above in to the RCSL member Teams Adult Swim Team Representative who must report to the RCSL Board. Reporting must occur when an individual has firsthand knowledge of misconduct or where specific and credible information has been received from a victim or knowledgeable third party. Alabama State law [Alabama Code § 26-14-3](#) also requires reporting to law enforcement or to a designated child protection agency.

No member shall retaliate against any individual who has made a good faith report.

Filing a knowingly false allegation of sexual misconduct is prohibited and may violate Alabama criminal law and civil defamation laws. Any person making a knowingly false allegation of sexual misconduct shall be subject to disciplinary action by the RCSL.

DRUGS AND ALCOHOL

The sale or distribution of illegal drugs or the illegal sale or distribution of any substance listed on FINA's recognized list of banned substances.

The use of illegal drugs in the presence of an athlete, by a coach, official, trainer, or a person who, in the context of swimming, is in a position of authority over, that athlete.

The providing of alcohol to an athlete by a coach, official, trainer, manager or any other person where the athlete is under the legal age allowed to consume or purchase alcohol in the state where the alcohol is provided.

The abuse of alcohol in the presence of an athlete under the age of 18, by a coach, official, trainer, or a person who, in the context of swimming, is in a position of authority over that athlete.

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DRUGS AND ALCOHOL REPORTING REQUIREMENTS

It is every member's responsibility to promptly report any incident regarding Drug and Alcohol Abuse by a member as described above to the RCSL member team's Swim Team Representative, who may then report it to the RCSL Board. Reporting must occur when an individual has firsthand knowledge of misconduct or where specific and credible information has been received from a victim or knowledgeable third party.

I the undersigned have read and agree to abide by the Safe Sport Policy as stated above:

X

Date:
